

Sullivan & CROMWELL

SULLIVAN & CROMWELL LLP

Join us!



A leading law firm

Trailblazing work

A global platform

Commitment to clients

A supportive culture

An exceptional opportunity!

Join us @ S&C!

The

Firm

Market Leader

Founded in New York in 1879, Sullivan & Cromwell provides the highest quality legal advice and representation to clients around the world.

Our German office was established in 1995.

The Frankfurt team is a **perennial market leader for equity and debt capital markets law and among the leading M&A firms in Germany.**

“Our Frankfurt office combines all the advantages of a small, close-knit team with the benefits of being part of a global law firm, granting lots of opportunities to work on interesting, cross-office and cross-practice transactions.”

CARSTEN BERRAR
MANAGING PARTNER



German-speaking Practice

With offices in Frankfurt and Brussels, our German-speaking practice is focused on four core pillars:

M&A & Private Equity

- Among the Top 3 M&A firms in Germany
- Effective and dedicated small team
- Highly active in cross-border and domestic M&A and PE transactions involving German companies, advising on both M&A and acquisition financing aspects

Finance & Restructuring

- Deep market knowledge in German financing transactions
- Regularly advising on a broad range of financing matters, including acquisition financings, refinancing transactions and debt restructurings
- Seamless incorporation into our ECM and M&A practice

Capital Markets

- Market leader in Germany
- Chambers band 1 for Equity Capital Markets
- Played a key role in developing the equity and debt capital markets for German issuers and advised on many of the most significant ECM transactions in Germany

EU Competition Practice

- Leading EU and German antitrust practice
- Small, very experienced team on the ground in Brussels
- Particular expertise in merger control reviews, cartel investigations and abuse of dominance as well as state aid

a global practice

13

OFFICES

ON

4

CONTINENTS

ADVISED ON

20/26

LARGEST GERMAN IPOs
SINCE 2000

#1

FOR GLOBAL M&A DEALS
(RANKED BY VALUE,
2017–H1 2022)

Refinitiv, July 2022

875+

LAWYERS
WORLDWIDE

“

It is a top global law firm
with a uniquely skilled
small team on the ground
in Germany and a leading
presence in the US.”

CHAMBERS EUROPE

Landmark Transactions

The S&C team advised on:



Advent/Centerbridge

- voluntary public takeover offer(s) for Aareal Bank (2022)



AUTO1

- €1.8 billion IPO (2021)
(German and U.S. counsel to issuer)



Bayer

- Elanco Animal Health's acquisition of Bayer's Animal Health business for \$7.6 billion (2020)
- \$66 billion acquisition of Monsanto (2018)



Bayer

- €8 billion (aggregate value) capital increases (2018)
(German and U.S. counsel to issuer)



Commerzbank

- \$3.3 billion rights offering (2013)
- €11 billion, capital increase (2011)
(German and U.S. counsel to underwriters)



Delivery Hero

- \$4 billion acquisition of South Korea's Woowa Brothers (2019)



Delivery Hero

- €1.25 billion ABO (2021)
- €1.5 billion convertible bond offering (2020)
- €1.7 billion (aggregate value) convertible bond offering (2019)

(German and U.S. counsel to issuer)



Deutsche Wohnen

- business combination with Vonovia, with a combined market cap of €45 billion (2021)
- successful raid defense against the unsolicited proposed takeover by Vonovia SE for \$14.7 billion (2013-2016)



Deutsche Wohnen

- multiple offerings/capital raisings between (2009-2021)
(German and U.S. counsel to issuer)



Fiat

- on global competition law related to its \$50 billion merger with Peugeot to create new company Stellantis (2021)



Infineon Technologies

- €6.1 billion IPO (2000)
(German and U.S. counsel to issuer)



innogy

- €4.6 billion IPO (2016)
(counsel to underwriters)



KfW

- >\$450 billion (aggregate), multiple notes offerings over the last decade



Merck

- \$6.5 billion acquisition of Versum Materials (2019)



Morgan Stanley Infrastructure Partners

- €7 billion acquisition of VTG by GIP and ADIA (2022)
- public takeover of Tele Columbus and subsequent public delisting tender offer (2021)
- public takeover of PNE (2019)



Praxair

- \$80 billion merger of equals with Linde (2018)



Siemens Healthineers

- €4.2 billion IPO (2018)
(German and U.S. counsel to underwriters)



Tiffany & Co.

- on competition law aspects in connection with its \$16.2 billion acquisition by LVMH (2021)



TLG IMMOBILIEN

- €25 billion business combination with Aroundtown (2019)



Various Frankfurt-listed SPAC IPOs

- including 468 SPAC I, Lakestar SPAC I and OboTech Acquisition (2021-2022)
(German and U.S. counsel to issuer)



Various de-SPAC transactions

- including the business combinations of 468 SPAC I with Boxine GmbH (tonies) and Lakestar SPAC I with HomeToGo (2021)

We're All In

At S&C, we are committed to fostering a diverse and inclusive work environment in which everyone can thrive and succeed, regardless of race, religion, ethnicity, gender or orientation.

We believe our differences are our greatest strength:

The broader the array of backgrounds, perspectives and life experiences from which we all have to draw, the broader the lens through which the complex legal issues we work on can be viewed – leading to the best solutions for our clients.

fast facts

~50%



OF THE COMMITTEE – OUR HIGHEST
GOVERNING BODY – ARE BIPOC, LGBTQ+
OR WOMEN

OUR LAWYERS SPEAK

42 LANGUAGES



OF THE

83

PARTNERS ELECTED TO THE
PARTNERSHIP SINCE 2010,



charta der **vielfalt**

UNTERZEICHNET

S&C FRANKFURT IS A PROUD SIGNATORY TO
THE CHARTA DER VIELFALT

33%

OF THE FIRM'S ASSOCIATES
ARE BIPOC OR LGBTQ+

45%

ARE BIPOC, LGBTQ+ OR
WOMEN

The Generalist Approach

At S&C, we train generalists with a broad perspective and a thorough understanding of law and business, ultimately making them better counselors to our clients.

Collaboration is a key element of this approach and is one of our core values: Our people and practice areas are all interconnected – a distinguishing factor that has set us apart from other firms for many years.

The generalist, multidisciplinary approach carries through to each of our 13 offices.

one firm worldwide

13

Offices

8

Countries

4

Continents



United States

650+

Lawyers

Europe

130+

Lawyers

Asia-Pacific

40+

Lawyers

Working

S&C Fr

@

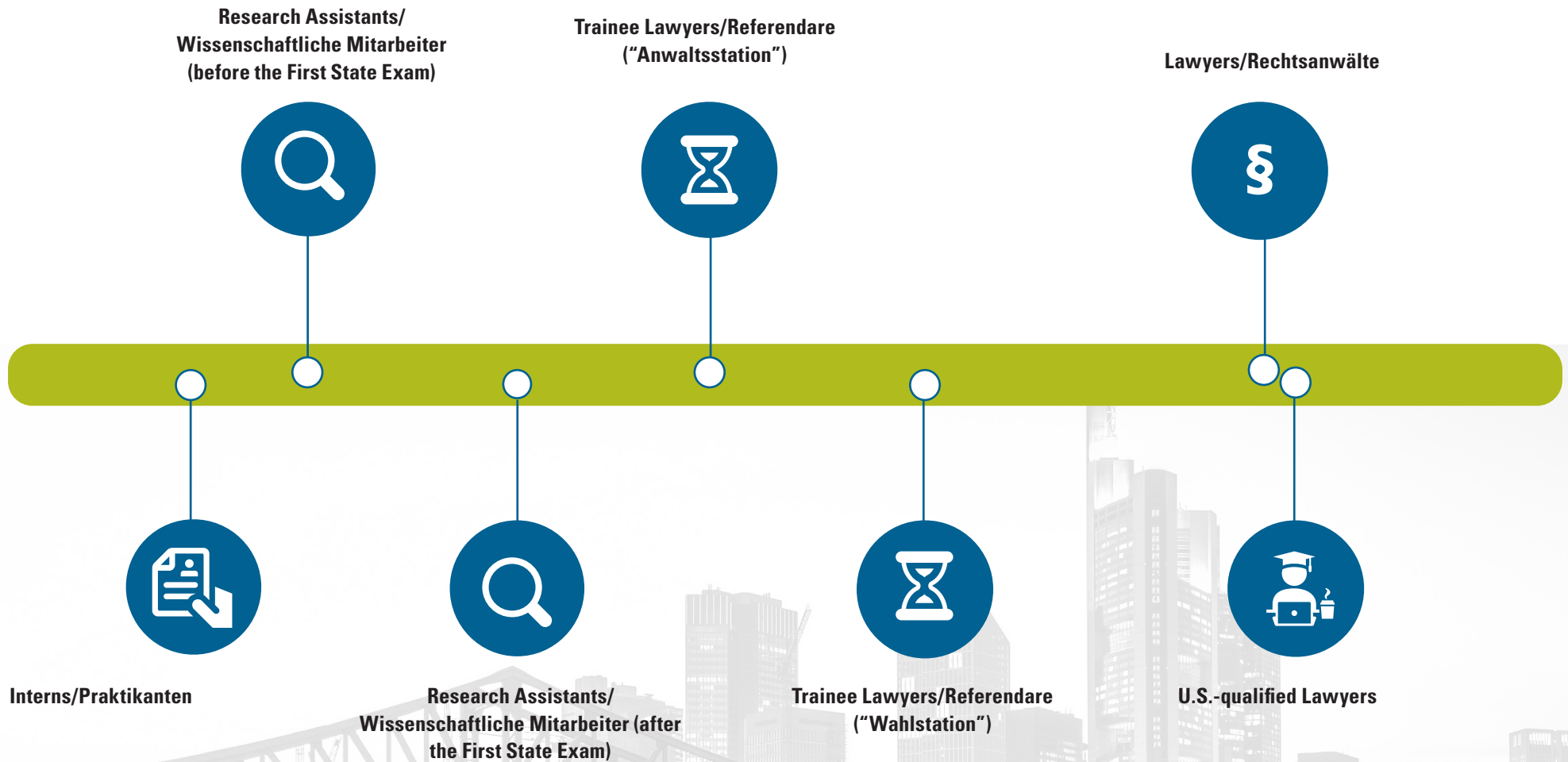
Frankfurt



“We believe in hands-on experience and teamwork: We count on you as active, contributing team members and value your input from day one! In turn, you have direct client contact and responsibility from the get-go.”

YORK SCHNORBUS
PARTNER

your career opportunities @ S&C*



*applicable for m/f/o

Based in Frankfurt, working around the world

When you work in our Frankfurt office, your work is international, advising **clients of the highest caliber** with business and interests in Europe, Africa, the Middle East, Asia-Pacific and the Americas.

Our Frankfurt office with its 30 lawyers is part of an **integrated European advisory practice** that combines the team spirit and hands-on approach of a small entity with the prowess and the infrastructure of a worldwide market leader.

We view our interns, research assistants or trainee lawyers as our **colleagues of tomorrow** and are proud that many of them are indeed now core members of our Frankfurt team.

The following pages will tell you how you can become part of the team!

Join S&C as an Intern/ Praktikant (m/f/o):

If you are interested in learning how a top-tier international law firm operates on a daily basis, we would love to welcome you to our internship program.

What does it entail?

- You will have the chance to work closely on client matters from day one.
- You will be assigned a mentor.
- You can complete your internship as part of a subject-specific foreign language training (FFA).
- You have the opportunity to participate in internal training events.
- You don't need any prerequisite knowledge beyond a solid understanding of English.

We are happy to discuss the start date and duration of your internship/Praktikum on an individual basis.

Join S&C as a Research Assistant/Wissenschaftlicher Mitarbeiter (m/f/o):

If you want to work as a research assistant at S&C before embarking on your professional career, you have three options:

- Join us before your First State Exam,
- work with us after your First State Exam,
- or get to know us after your Second State Exam.

For each of these stages, we are committed to providing you with the flexibility to successfully complete your formal legal education and can work out a range of flexible work models. This includes individual solutions tailored to your needs, should you wish to write or finish your German doctoral thesis while working for us.

As a research assistant at S&C, you will be a full member of the team from the very start and receive comprehensive, hands-on insights into our transactional practice as well as the necessary guidance.

Join S&C as a Trainee Lawyer/ Referendar (m/f/o):

Each year, we are happy to welcome about ten trainee lawyers/Referendare (m/f/o) during their “Anwaltsstation” or “Wahlstation”.

What do either of these stages look like?

- We want to provide you with the flexibility to successfully complete your formal legal education and are prepared to work out a range of flexible work models.
- You will be a full member of the S&C Frankfurt team from day one and we trust you to work on high-profile matters, together with our lawyers.
- We will assign a mentor to you, who coordinates work and provides meaningful feedback and guidance.
- Fulfilling the “Wahlstation” abroad in another S&C office is a possibility we can talk about.

We can work out the details of your “Referendariat” @ S&C individually – just get in touch!

Join S&C as a Lawyer/ Rechtsanwalt (m/f/o):

If you join our small, dedicated Frankfurt team as either a newly qualified or experienced German lawyer, we can promise:

- You can expect exceptionally challenging tasks and a high degree of responsibility from the very beginning.
- You will have the opportunity to work on cutting-edge, global deals for a wide variety of high-profile clients.

You have to meet the following requirements:

- Completed Second State Exam with honors (Prädikatsexamen)
- Interest in commercial and business matters
- Business fluent in both German and English

Should you wish to write or finish your German doctoral degree while working at S&C, we offer a successfully tested, flexible working time model. Let's talk about it!

After joining the firm, new Associates spend a week on orientation in New York, introducing you to our global practice and your colleagues around the world.

Join S&C as a U.S.-qualified Lawyer:

We are always interested in recruiting U.S.-qualified lawyers with spoken German-language skills for our Frankfurt office. Interested summer associates can also take the opportunity to work in the Frankfurt office for a portion of the summer.

Applicants for U.S. associate positions must be enrolled in or have successfully completed a U.S. J.D. or U.S. LL.M. program.

U.S.-trained applicants are encouraged to contact the Frankfurt office.

More reasons to join

We offer a very attractive suite of employee benefits, including:

- parental leave for new mothers and fathers
- flexible work arrangements
- secondments in S&C's international offices
- business travel insurance
- gym membership reimbursement
- robust curriculum of formal learning programs
- disability insurance
- very attractive compensation package



What are the next steps for you?

If you are interested in joining S&C, we would be delighted to hear from you.

Simply send your application (CV and cover letter) via email or mail to:

Dr. York Schnorbus

Sullivan & Cromwell LLP

Neue Mainzer Straße 52

60311 Frankfurt am Main

Germany

Phone: +49 69 4272 5517

E-mail: schnorbusy@sullcrom.com



We look forward to hearing from you!

It's easy to apply. Send your CV and cover letter to schnorbusy@sullcrom.com.

www.sullcrom.com

new york · washington, d.c. · los angeles · palo alto

london · paris · frankfurt · brussels

tokyo · hong kong · beijing · melbourne · sydney

